Unaudited Financial Statements for the Year Ended 31 March 2020

Tudor John Limited Nightingale House 46-48 East Street Epsom Surrey KT17 1HQ

Contents of the Financial Statements for the year ended 31 March 2020

		Page	•
Report of the Trustees	1	to	8
Independent Examiner's Report		9	
Statement of Financial Activities		10	
Balance Sheet	11	to	12
Notes to the Financial Statements	13	to	18
Detailed Statement of Financial Activities	19	to	20

Report of the Trustees for the year ended 31 March 2020

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

KCIL's mission is to provide information, advice and support to disabled people living in the Royal Borough of Kingston and the surrounding area and to empower them to have a voice, take control of their lives and be treated equally.

Our goals for 2019/20 were to:

- Empower and support staff to work independently, using all their capabilities
- Listen to and engage with KCIL users, our membership and stakeholders
- Ensure KCIL has the highest possible profile amongst our stakeholders (such as potential funders, existing and potential members, personal assistants, the general public and their political representatives)
- Ensure KCIL remains a stable and robust organisation in the long-term
- Endeavour to ensure that KCIL has the financial resources to undertake not just our contractual responsibilities, but also the other services that we aspire to provide
- Ensure that KCIL operates within a robust governance framework

Report of the Trustees for the year ended 31 March 2020

ACHIEVEMENT AND PERFORMANCE

Looking back over the work of the past year, I was pleased to see the positive new initiatives at KCIL, like the Art Group and Expert Patient Programme, and the continued success of the Access and Mobility Committee and KCIL's annual conference. The lockdown in March 2020 could overshadow the good work done last year, with KCIL having to close our offices and staff and service users having to stay at home due to the coronavirus. With these drastic changes to our way of life fresh in our minds, we must not forget the encouraging steps that were made last year to empower disabled people to live independent lives. Hopefully, KCIL's members and users will be able to come together soon to enjoy the friendship and comradery that we had at our conference and AGM last year. This annual report highlights those lovely memories and shows the power of working together towards a common goal.

One of the highlights of last year occurred in May, when KCIL was chosen by the Mayor of Kingston, Councillor Margaret Thompson, as one of her charities for the year 2020/2021. This was a great opportunity for KCIL to raise our profile and bring in much needed funds to the organisation. We are grateful to her for choosing us!

KCIL's 'Include Me' conference in October also brought joy and energy with keynote speaker Francesca Martinez, the 'wobbly' comedian, sharing her funny and poignant stories with the audience. The conference took place at Chessington World of Adventures which gave delegates the opportunity to have a meet and greet with some of the animals before the speakers began. Workshops gave delegates the opportunity to learn more about speaking up for their rights and taking care of themselves during these stressful times.

The Direct Payment Support and Advice continued supporting people to have choice and control over their care and support during the past year. KCIL raised concerns with Adult Social Care regarding the legalistic language in the new Direct Payment agreement and concerns around the pre-paid cards, which resulted in representatives from the Council attending our user group meetings on a regular basis to hear concerns and discuss any changes to the Scheme. We also said good-bye to our Senior Independent Living Advisor, Elizabeth Olarewaju, at the end of 2019 and welcomed Amelia Berreen into the post in February 2020.

KCIL welcomed a new SEND Broker, Helen Green, to the team in July following the promotion of Sarah McSherry to Deputy Director in April 2019. Helen has been working hard to increase the profile of personal budgets for children and young people and their families and developing clearer policies and procedures with Achieving for Children and the Clinical Commissioning Group.

KCIL worked in partnership with Kingston's Clinical Commissioning Group (CCG) to deliver a 6-week Expert Patient Programme for our members in autumn 2019. This course supported people living with long-term health conditions to develop the skills, knowledge, and confidence to manage their condition better and enjoy a better quality of life. Batcho Notay, a trustee from KCIL, and Hans Schrauder, Programme Manager from the CCG, jointly delivered these sessions.

Sarah McSherry was successful in a bid to the Council's Community Grant Scheme, which resulted in a very popular Art Project being run at the Quaker Centre from January 2020 for our members.

Awards for All funded our Access and Mobility Committee to continue its work with James Bassett, Access Facilitator, leading on the work to help improve access for disabled people around the borough. James is now being giving advice and support when planning applications for new developments are brought to the council.

Holiday and equipment grants remained popular as ever over the past year with the £10,000 budget being exhausted before the end of the financial year.

I would like to take this opportunity to thank you all for the support and laughter you have shared with me over the past 6 years. I learned a great deal about campaigning and Direct Payments through your support. I wish Jason Lamont, KCIL's new CEO, the best of luck in the future.

Direct Payments Report

Working alongside Adult Social Care and Kingston Clinical Commissioning Group

Stats/feedback for the year (2019/2020)

53 referrals to the service with 161 people on average on the ASC scheme over the past year

o Year on year improvement on the percentage of people using KCIL to recruit since the start of this contract in 2017

Report of the Trustees for the year ended 31 March 2020

- o The main reason for having a direct payment remains the same- having control
- o People are happier with their PAs than last year with no 'satisfactory' responses and a 10% increase on 'excellent' responses
- o The percentage of people receiving support from KCIL to set up their PA on the payroll service and to recruit a PA have both risen
- o KCIL's overall rating has improved this year with 86.21% of respondents rating KCIL as 'excellent' or 'very good'
- o 'First Aid' and 'Knowing your Rights' training are still the most requested training

User groups

There were more positive responses regarding the user group and higher numbers of people attending.

Quarterly user groups to discuss things like pre-paid cards, charging policy, the new DP agreement, assessments and reviews.

Commissioners started attending after bringing issues to light such as the legalistic and inaccessible new DP agreement and concerns about clawbacks

What do people say about our service?

"It's great that we can put the money where is most needed. To pay for help with all the jobs around the house that he used to do, now not able."

"To be in control of cash and activities so my sister can choose what she does depending how she is feeling."

"The KCIL staff supported me when I needed advice and helped me set up on a payroll service for my son's Personal Assistant. The staff were very polite and explained things very well."

"The team at KCIL are very kind and helpful, nothing is too much trouble and they encourage and are not judgemental"

Direct Payments - Children and Families Report

AfC 2019/2020 working with Achieving for Children

Throughout the year we supported an average of 116 families across Kingston and Richmond with support to set up their Direct Payments packages and their financial and quality monitoring.

What do the people we support say about our service -

"We chose a Direct Payment to help our family achieve some sort of balance through having short breaks from the stresses of caring for a child with complex needs."

"We like the flexibility of using the hours for my daughter to a variety of activities rather than just what the Local Authority provide."

"My child and his support worker have a good relationship. The helper is very respectful and treats my child in an age appropriate manner. The helper is calm in any situation."

"They connect well with both my child and myself and are very reliable. My child and I both feel secure and comfortable around them. They feedback well to me."

"If my child is happy then generally, I am happy too. It gives us more choice."

"Peace of mind they are going into the community with someone reliable, which allows me a period of respite."

Report of the Trustees for the year ended 31 March 2020

KCIL The SEND team report

Children and young people with Special Educational Needs and Disabilities (SEND) share the same vision as all children and young people - that they achieve well in their early years, at school and in college, and lead happy and fulfilled lives. This can mean that some children require additional support across some areas of their lives.

I'm Helen Green, KCIL's SEND Support Broker. I facilitate the discussions between all those connected with a child or young person's support team. Through a referral system we work together to develop, prepare and monitor a Personal Budgets for a child or young person's educational and / or health care needs, in line with local and national guidelines (SEND Code of Practice 2015).

These personal budgets can be used to develop a personalised and person-centred approach to support children and young people with Special Educational Needs and Disabilities. Many young people and families find this more personalised approach to their support benefits them, their children and the family as a whole, as well as supporting them to become more involved in the wider community.

Over the last year I have continued to see a fantastic rise in awareness of the opportunities personal budgets can offer to families. Our partners in Achieving for Children and South West London Clinical Commissioning Group have increase the number of referrals to the service and I have developed some really positive working relationships with them.

The total number of children, young people and families we support has tripled since I joined 2019. Some highlights over this time have been the agreement to pay at least the London Living Wage for personal health budget PA's and that the Personal Budget Pathway for education has been established with SEND Coordinators and I regularly represent families in all areas of the decision making process with the local authority.

As with the rest of the KCIL team I have supported many families through the challenges that the pandemic has placed on them. We have provided up to date information from the local authority, healthcare and supported with employment issues. Together with the families we have developed practical adaptations with the funding providers of personal budgets and personal health budgets to respond to the changing situations we are all experiencing.

I feel confident that the SEND Support service we provide at KCIL will continue to grow and develop with the aim of facilitating more children, young people and their families in benefitting from the personalised support personal budgets can provide.

If you would like to know more please email me at helen.green@kcil.org.uk

ANNUAL KCIL GRANTS REPORT 2019-20

KCIL's Grants Scheme not only covers holidays but also disability-related equipment and education or training courses.

Our Grants assisted disabled and/or ill people who otherwise would not be able to afford to fully fund a holiday for themselves, obtain essential equipment for daily living or undertake training or an educational course.

Figures at a glance:

52 Applications received

52 Awards

0 Refusals

£10,000 awarded from a budget of £10,000

This is how they broke down:

	Number of applications	Awards
Holiday Grants	49	£9,467
Equipment Grants	3	£533
Training/Educational Grants	0	0

Report of the Trustees for the year ended 31 March 2020

How does this compare to the previous year?

The figures from 2018/19:

- 61 Applications received
- 61 Awards
- 0 Refusals

Applications in 2019/20

- Numbers of applications received in 2019/20 was down 11 on 2018/19.
- ▶ 90% of applicants received the amount of award they applied for, with 83% of applicants receiving the maximum holiday grant award of £200

The three disability-related pieces of equipment we helped to fund - or part fund - were, wheelchair accessories, an epilepsy alarm and a specially adapted bed.

Destinations

Moe than 50% of holiday grants applicants took their holiday in Britain. Other destinations were to a variety of countries such as France, India, Greece, Spain, Turkey, Mauritius and Portugal.

<u>Applications were supported by</u>; RBK Social Workers; Balance CIC Support Workers; Community Mental Health Teams; GP's: Fircroft Trust; St Ann's Lodge: and Hestia. Thank you to all of those organisations for both encouraging your service users to apply to apply for grants and for supplying the information to help us make the best decision on applications.

Robert Reilly - July 2020

KINGSTON'S ACCESS AND MOBILITY COMMITTEE ANNUAL REPORT 2019-20

As I write this, we are approaching the start of another lockdown, and sadly, the pandemic has had a profound affect on so many people, especially those with disabilities, most of whom have had to shield against the worst of it.

Our Access and Mobility Committee achieved a number of things prior to lockdown and has managed to meet virtually over the summer months. We were fortunate to attract funding for an Access Administrator and even more fortunate when the excellent James Bassett was appointed to the post. James has made a real difference even though his hours are limited and I thank him for his diligence to the role. He has brought some new individuals and Voluntary Sector representatives to the team and they too have provided some valuable input.

We also have Kingston Council Officers at the table and we welcome the integration of input from Highways and Planning as well as Francis from the Equalities team. Thanks also to Ali Kashmiri for putting together a Training Presentation which we hope to be able to roll out to all RBK staff in the near future as and when we can get back to 'Business as usual'.

James also has a direct link to Planning Officers so he can comment on all Major Planning Applications. Another success is the relocation of some of the Big Belly bins which had been inappropriately placed at Bus Stops, preventing wheelchair users from getting on or off the bus.

In the period covered by this report, James and Robert Reilly undertook a number of access audits in the London Borough of Sutton. Robert had carried out access audits on Polling Stations for Kingston council in 2018-19. As a result of those, he was commissioned by Sutton Electoral Services department to do a similar job for them.

With James supporting him, Robert visited 42 churches, schools, leisure centres or scout huts, where they assessed the suitability of the venues for disability access. They considered things like the approaches to the buildings, including set down points and accessible bays (where they existed) and also directional signage and whether that pointed people to the shortest route to the entrances of venues. If there were ramps to the entrances of buildings, they looked at the suitability of those for wheelchair users and whether the inclines were too steep and whether there were hand rails to each side of the ramps, to assist people with walking impairments.

These audit reports were well received by the council and the income earned from them was welcomed by KCIL's Board of Trustees.

There is always more to be done, and I thank everyone for their continued efforts.

Patricia Bamford - Chair of the Access and Mobility Committee

Report of the Trustees for the year ended 31 March 2020

FINANCIAL REVIEW

This report covers my first year as Director responsible for our charity's finances and has seen KCIL's financial position holding steady in challenging times.

Our Local Authority Funding to administer Direct Payments for Kingston Borough remains key. We have a three year contract with RBK which was worth £205,000 this year but this funding will have to be tendered for again in the next couple of years and we are always very aware of the impact if this were reduced or taken away. Hence we have actively sought to diversify our income and retaining the Achieving for Children contract which brought an income of £76,000 this year was very important to us.

Overall income was steady at £302,691.

Expenditure reflects the fact that we took on an additional member of staff and salaries therefore increased slightly. The total expenditure £324,719 was in line with budget and is not a cause for concern as our reserves are sufficient to cover the deficit.

Reserves stood at £229,790 at March 2020 putting us in a good position for the future. We have designated some our reserves so that we will have sufficient put aside to cover our Grants program and our projected premises costs when we have to vacate the current offices in 2021. We have also designated reserves to enable us to take advantage of any opportunities that may present themselves in the coming years.

I have started to introduce a few changes in the way we present our accounts. I have worked with our accountants to create a running three year budget reflecting our strategic objectives for the future so that we can look ahead at how the changes facing KCIL now will impact on our reserves in the future. I wanted to have a budget which was a helpful tool to enable us to make decisions rather than a straightjacket preventing us from taking advantage of new opportunities.

This work is largely completed now and I hope that we are beginning to see the benefits enabling the Board to look forward with confidence.

Nigel Tarrant 28/11/2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Report of the Trustees for the year ended 31 March 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constituted in 1968, KCIL has developed into an organisation of disabled people, with a clear and firm commitment to independent living, choice, control and equality. KCIL is constituted to meet the needs of disabled people in and around The Royal Borough of Kingston upon Thames (RBK), particularly by representing and supporting their full equality and inclusion in order that they might lead independent and empowering lives.

Trustees are voted in at each Annual General Meeting, thereby forming the Board of Trustees of KCIL; there must be a minimum of three trustees. The skill requirements for the Board of Trustees are kept under review and when a trustee retires or additional new skills are identified as required, the Board will initiate a recruitment procedure.

New trustees may be sought by open advertisement, through dialogue with suitable candidates, and through nominations at the Annual General Meeting. The ethos of the organisation, particularly its commitment to the concept of independent living and the Social Model of Disability, are taken into account when recruiting new trustees. The ultimate decision is a matter for the current Board of Trustees who will co-opt a new Trustee until confirmed at the next AGM.

Trustees 'meetings (known as Board of Trustees meetings), are where Board members agree the broad strategy and areas of activity for the organisation, including grant making criteria, level of reserves, risk management, performance and policies. The day-to-day administration of grants and operational management of KCIL activities is delegated to the Chief Executive.

The welcome pack for new trustees includes a brief history of KCIL, the organisation's Strategy document and current Business Plan, a copy of the Charity Commission's guidance 'The Essential Trustee: What you need to know', as well as compliance documents. The induction process for new trustees comprises an initial meeting with the Chair of the Board of Trustees and a series of meetings with the Chief Executive relating to KCIL services, our ethos, and the powers and responsibilities of the Board of Trustees. New Trustees are also encouraged to visit the office to meet the wider staff and volunteer team and hear directly about the services we provide.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

06240260 (England and Wales)

Registered Charity number

1123063

Registered office

River Reach 31-35 High Street Kingston Upon Thames Surrey KT1 1LF

Trustees

Mrs P Bamford Ms K E Coleman

J D Hatherley resigned 01.06.2020

A L Lee

Sarah Mayhew-Wilcox appointed 13.11.19 C W Martin resigned 13.11.19

B Notay

Mrs K Penny appointed 13.11.2019

Mrs M Quinton Chair (from 01.06.20) appointed 29.04.19 N A Tarrant Director of Finance (from 13.11.19)

Company Secretary

R A Reilly

Report of the Trustees for the year ended 31 March 2020

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner
Tudor John Limited
Nightingale House
46-48 East Street
Epsom
Surrey
KT17 1HO

KII/ IIIQ	
Approved by order of the board of trustees on	and signed on its behalf by:
Monica Quinton - Trustee	Nigel Tarrant -Trustee

Independent Examiner's Report to the Trustees of KCIL Limited (Registered number: 06240260)

Independent examiner's report to the trustees of KCIL Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2020.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

ICAEW
Tudor John Limited
Nightingale House
46-48 East Street
Epsom
Surrey
KT17 1HQ
-

Hazel Day

Date:

Statement of Financial Activities for the year ended 31 March 2020

	Notes	Unrestricted funds	Restricted funds	2020 Total funds £	2019 Total funds £
INCOME AND ENDOWMENTS FROM Donations and legacies	2	12,362	<i>⊷</i> -	12,362	1,257
Charitable activities Independent living support services	4	288,369	-	288,369	277,214
Investment income Other income	3	60 1,900	- 	60 1,900	129 6,654
Total		302,691	-	302,691	285,254
EXPENDITURE ON Charitable activities Independent living support services	5	324,719	-	324,719	301,146
NET INCOME/(EXPENDITURE)		(22,028)	-	(22,028)	(15,892)
RECONCILIATION OF FUNDS					
Total funds brought forward		251,818	-	251,818	267,710
TOTAL FUNDS CARRIED FORWARD		229,790	<u> </u>	229,790	251,818

Balance Sheet 31 March 2020

		Unrestricted funds	Restricted funds	2020 Total funds	2019 Total funds
	Notes	£	£	£	£
CURRENT ASSETS Debtors	11	40,435	_	40,435	74,803
Cash at bank and in hand		203,933		203,933	202,589
		244,368	-	244,368	277,392
CREDITORS					
Amounts falling due within one year	12	(14,578)	-	(14,578)	(25,574)
NET CURRENT ASSETS		229,790	-	229,790	251,818
TOTAL ASSETS LESS CURRENT LIABILITIES		220.700		220.700	251 010
LIABILITIES		229,790	-	229,790	251,818
NIET A COLUMN		220.700		220.700	251.010
NET ASSETS		229,790		229,790	251,818
FUNDS Unrestricted funds	14			229,790	251,818
TOTAL FUNDS				229,790	251,818

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

Balance Sheet - continued 31 March 2020

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

		statements			of	Trustees	and	authorised	for	issue	on
 M Q	uinton - Tru	ıstee									
 N A	Tarrant - Ti	rustee									

Notes to the Financial Statements for the year ended 31 March 2020

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

INCOME

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

TAXATION

The charity is exempt from corporation tax on its charitable activities.

FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. DONATIONS AND LEGACIES

Donations Grants	2020 £ 898 11,464	2019 £ 1,257
	12,362	1,257
Grants received, included in the above, are as follows:		
	2020 £	2019 £
Other grants	11,464	<u> </u>

Page 13 continued...

Notes to the Financial Statements - continued for the year ended 31 March 2020

3.	INVESTMENT INCOME	•			2020	2019
	Deposit account interest				£ 60	£ 129
4.	INCOME FROM CHARITA	BLE ACTIVITIES	3		2020	2019
		A adiavida.				£
		Activity			£	
	Disability access Healthwatch	Independent livi Independent livi			5,550	500 750
	Service fees	Independent livi	ng support servi	ces	205,219	198,363
	Achieving for Children	Independent livi			76,012	76,049
	Membership subscriptions	Independent livi			1,588	1,552
	ment of the property with	macp emacine in vi	ng support servi			
					288,369	277,214
5.	CHARITABLE ACTIVITIE	S COSTS		Grant		
			Direct Costs £	funding of activities (see note 6) £	Support costs (see note 7)	Totals £
	Independent living support se	ervices	307,771	11,998	4,950	324,719
				<u>—</u>		
6.	GRANTS PAYABLE				2020 £	2019 £
	Independent living support so	ervices			11,998	12,618
7.	SUPPORT COSTS					Governance costs
						£

8. TRUSTEES' REMUNERATION AND BENEFITS

Independent living support services

There were no trustees' remuneration or other benefits for the year ended 31 March 2020 nor for the year ended 31 March 2019.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31 March 2020 nor for the year ended 31 March 2019.

Page 14 continued...

4,950

Notes to the Financial Statements - continued for the year ended 31 March 2020

9. STAFF COSTS

9.	STAFF COSTS		2020	2019
	Wages and salaries		£ 217,596	£ 192,572
	wages and salaries		217,390	192,372
			217,596	192,572
	The average monthly number of employees during the year w	vas as follows:		
	Charitable activities		2020 10	2019 <u>9</u>
	No employees received emoluments in excess of £60,000.			
10.	COMPARATIVES FOR THE STATEMENT OF FINANCL	AL ACTIVITIES Unrestricted funds £	Restricted funds	Total funds £
	INCOME AND ENDOWMENTS FROM Donations and legacies	1,257	- -	1,257
	Charitable activities Independent living support services	277,214	-	277,214
	Investment income Other income	129 6,654	- 	129 6,654
	Total	285,254	-	285,254
	EXPENDITURE ON Charitable activities			
	Independent living support services	301,146		301,146
	NET INCOME/(EXPENDITURE)	(15,892)	-	(15,892)
	RECONCILIATION OF FUNDS			
	Total funds brought forward	267,710	-	267,710
	TOTAL FUNDS CARRIED FORWARD	251,818		251,818

Notes to the Financial Statements - continued for the year ended 31 March 2020

11.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
			2020 £	2019 £
	Trade debtors		9,318	7,188
	VAT Prepayments and accrued income		3,187 27,930	30,071 37,544
	repayments and accrued income		21,930	37,344
			40,435	74,803
12.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEA	.R		
			2020	2019
	Trade creditors		£ 2,870	£ 6,253
	Social security and other taxes		4,073	3,404
	Other creditors Accruals and deferred income		2,409 5,226	739 15,178
				25,574
			14,578	23,374
13.	LEASING AGREEMENTS			
	Minimum lease payments under non-cancellable operating leases	fall due as follo	ows:	
			2020	2019
	Within one year		£ 25,000	£ 25,000
	Between one and five years		12,500	37,500
			37,500	62,500
14.	MOVEMENT IN FUNDS			
			Net	A 4
		At 1.4.19	movement in funds	At 31.3.20
	TT	£	£	£
	Unrestricted funds General fund	161,818	(10,440)	151,378
	Holiday grants	30,000	(11,588)	18,412
	Office move fund	30,000	-	30,000
	Opportunity Fund	30,000		30,000
		251,818	(22,028)	229,790
	TOTAL FUNDS	251,818	(22,028)	229,790

Notes to the Financial Statements - continued for the year ended 31 March 2020

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

Unrestricted funds		Incoming resources £	Resources expended £	Movement in funds £
General fund Holiday grants		302,691	(313,131) (11,588)	(10,440) (11,588)
		302,691	(324,719)	(22,028)
TOTAL FUNDS		302,691	(324,719)	(22,028)
Comparatives for movement in funds				
	At 1.4.18 £	Net movement in funds £	Transfers between funds £	At 31.3.19 £
Unrestricted funds General fund Holiday grants Office move fund Opportunity Fund	267,710 - - -	(15,892)	(90,000) 30,000 30,000 30,000	161,818 30,000 30,000 30,000
	267,710	(15,892)	-	251,818
TOTAL FUNDS	267,710	(15,892)		251,818
Comparative net movement in funds, included in	n the above are a	s follows:		
		Incoming resources £	Resources expended £	Movement in funds
Unrestricted funds General fund		285,254	(301,146)	(15,892)
TOTAL FUNDS		285,254	<u>(301,146</u>)	(15,892)

Page 17 continued...

Notes to the Financial Statements - continued for the year ended 31 March 2020

14. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.18 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds				
General fund	267,710	(26,332)	(90,000)	151,378
Holiday grants	-	(11,588)	30,000	18,412
Office move fund	-	-	30,000	30,000
Opportunity Fund	-	<u> </u>	30,000	30,000
	267,710	(37,920)	-	229,790
TOTAL FUNDS	267,710	(37,920)	<u> </u>	229,790

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds General fund Holiday grants	587,945	(614,277) (11,588)	(26,332) (11,588)
	587,945	(625,865)	(37,920)
TOTAL FUNDS	587,945	<u>(625,865</u>)	(37,920)

During the year ended 31st March 2019 the Trustees have set aside funds as follows:

£30,000 towards the cost of providing holidays for individuals over the next 3 years.

£30,000 towards the cost of moving premises which is expected to happen when the current lease expires.

£30,000 towards the future opportunities.

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2020.

Detailed Statement of Financial Activities for the year ended 31 March 2020

for the year ended 31 March 2020		
	2020	2019
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	898	1,257
Grants	11,464	<u>-</u> _
		
	12,362	1,257
Investment income		
Deposit account interest	60	129
Charitable activities		
Disability access	5,550	500
Healthwatch	-	750
Service fees	205,219	198,363
Achieving for Children	76,012	76,049
Membership subscriptions	1,588	1,552
	288,369	277,214
	,	•
Other income		
Other income	1,900	6,654
Total incoming resources	302,691	285,254
	,	,
EXPENDITURE		
Charitable activities		
Wages	217,596	192,572
Rent and rates	28,216	27,963
Insurance	1,882	1,918
Telephone & postage	1,363	1,324
Stationery, copying & printing	3,087	5,194
Marketing	2,371	260
Staff recruitment	4,313	10,345
Staff training & travel	5,694	5,638
Members social events	617	829
Repairs & renewals	683	203
Subscriptions & publications	1,030	1,691
Meetings' expenses	3,602	5,886
Newsletter	1,508	2,218
Cleaning & misc expenses	2,686	3,382
Bookkeeping	1,580	1,570
Legal & consultancy fees	2,888	5,279
Conferences	5,133	5,740
Office equipment	1,647	738
Computer maintenance/ software	6,783	8,776
Website & promotions	1,655	916
Carried forward	294,334	282,442
Currica for ward	294,334	202,772

Detailed Statement of Financial Activities for the year ended 31 March 2020

·	2020	2019
	£	£
Charitable activities		
Brought forward	294,334	282,442
Bank charges	770	611
DP Insurance	12,667	-
Grants to individuals	11,998	12,618
	210.760	205 (71
	319,769	295,671
Support costs		
Governance costs		
Accountancy fees	2,950	3,475
Independent examiners fees	2,000	2,000
	4,950	5,475
Total resources expended	324,719	301,146
Net expenditure	(22,028)	(15,892)