**Agreement of Self Employment**

This Agreement is between

And

(Hereafter referred to as the Sub Contractor.)

1. The Subcontractor will be paid on a 4 weekly/monthly\* basis to be agreed between the parties and reviewed from time to time. (delete as appropriate)
2. As this is a self-employed Agreement, the Subcontractor is not entitled to sick pay, holiday pay or any form of employment protection other than work place Health and Safety.
3. For the purposes of clarity both the Employer and the Subcontractor consider and intend this business relationship to be one of self employment and not one of employer and employee.
4. Specifically both parties acknowledge that the Contract for Services does not give rise to a contract of employment. Both parties consider the Subcontractor to be in business on his own account.
5. The Subcontractor is responsible for his own tax and National Insurance.
6. The Subcontractor is responsible for maintaining public liability insurance.
7. The Subcontractor is responsible for providing his own overalls, protective clothing, hand tools and consumables.
8. Both parties acknowledge that the Contract for Services can be terminated at any time without notice and will be periodically reviewed in any event. The Subcontractor is not under an ongoing obligation to provide services and the Employer is not under an ongoing obligation to contract for such services.
9. There is no restriction on the Subcontractor working for third parties whilst this Agreement is in force, however the Subcontractor will inform the employer if it is in conflict with the initial agreement of the hours discussed before this agreement is signed.

Agreed by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Sub Contractor)

Agreed by \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Service User)

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_